



## **CHARITABLE GIVING POLICY**

Each year, PolyMet provides financial and other support to local organizations, initiatives and partnerships that promote community well-being. We focus our limited resources on events, programs, projects and initiatives that benefit the broader community, where we believe they can do the most good. We recognize that community and company needs evolve over time, so we listen to our neighbors and continually re-evaluate our program to ensure we are doing what is best for the community and our company.

Our giving is focused on three areas:

### **EDUCATION**

We support programs and initiatives that promote K-12 learning in science, technology, engineering and math (STEM), and that inspire students to pursue science- and math-based achievements and careers. (We provide scholarships through our Mining for Excellence Scholarship program [[LINK miningforexcellence.com](http://miningforexcellence.com)].) Consideration also is given to programs that foster learning skills such as reading, writing and other fundamentals.

### **ENVIRONMENT**

We seek initiatives and partnerships that link environmental learning and stewardship and address specific environmental concerns. Organizations must have a successful track record in environmental performance. An example is our partnership with Ducks Unlimited and its Living Lakes Initiative[<http://www.ducks.org/conservation/conservation-initiatives/living-lakes-ini...>].

### **COMMUNITY ENRICHMENT**

We fund programs and initiatives that support the community's social and economic health. These can range from major community events such as fairs and festivals, to social and support organizations such as food banks and disaster relief groups, to community efforts such as summer programs for underprivileged youth.

### *Types of programs we don't support*

PolyMet does not support political candidates or initiatives, capital campaigns, religious organizations, travel or tours, general operating expenses or individuals through its giving program. We also do not fund individual teams in school athletics or leagues, nor do we fund individual student activities.

### *Other criteria*

- Organizations must submit a formal request in writing.
- The requestor must show that the organization is a nonprofit group, unless it is an academic or municipal institution. Groups that have 501(c)3 status are preferred, but funding is not limited to these organizations.
- PolyMet appreciates receiving your requests for funding at least four weeks before the funding is needed.
- Please note in your request any opportunities for PolyMet employees to volunteer.
- In-kind donations will be considered for organizations that meet the giving criteria.

### *Long-term partnerships*

PolyMet values long-term partnerships with community and conservation groups for their potential to achieve significant, sustained benefits. Partnerships often require significant resources and are not constrained by the same limits that apply to the company's giving program.

Organizations wishing to partner with PolyMet should submit a proposal in writing that, at a minimum, provides a description of the scope of work, timetable for implementation, resources required and expected outcomes. The proposal should also indicate why this organization might be uniquely qualified to perform this work.

Proposals should be submitted to:

#### **PolyMet Community Relations**

P.O. Box 745

6500 County Road 666

Hoyt Lakes, MN 55750

Or email to: [info@polymetminning.com](mailto:info@polymetminning.com)